

11 AM Sunday Morning!

Moving from A Church Divided
To A Church United by Faith

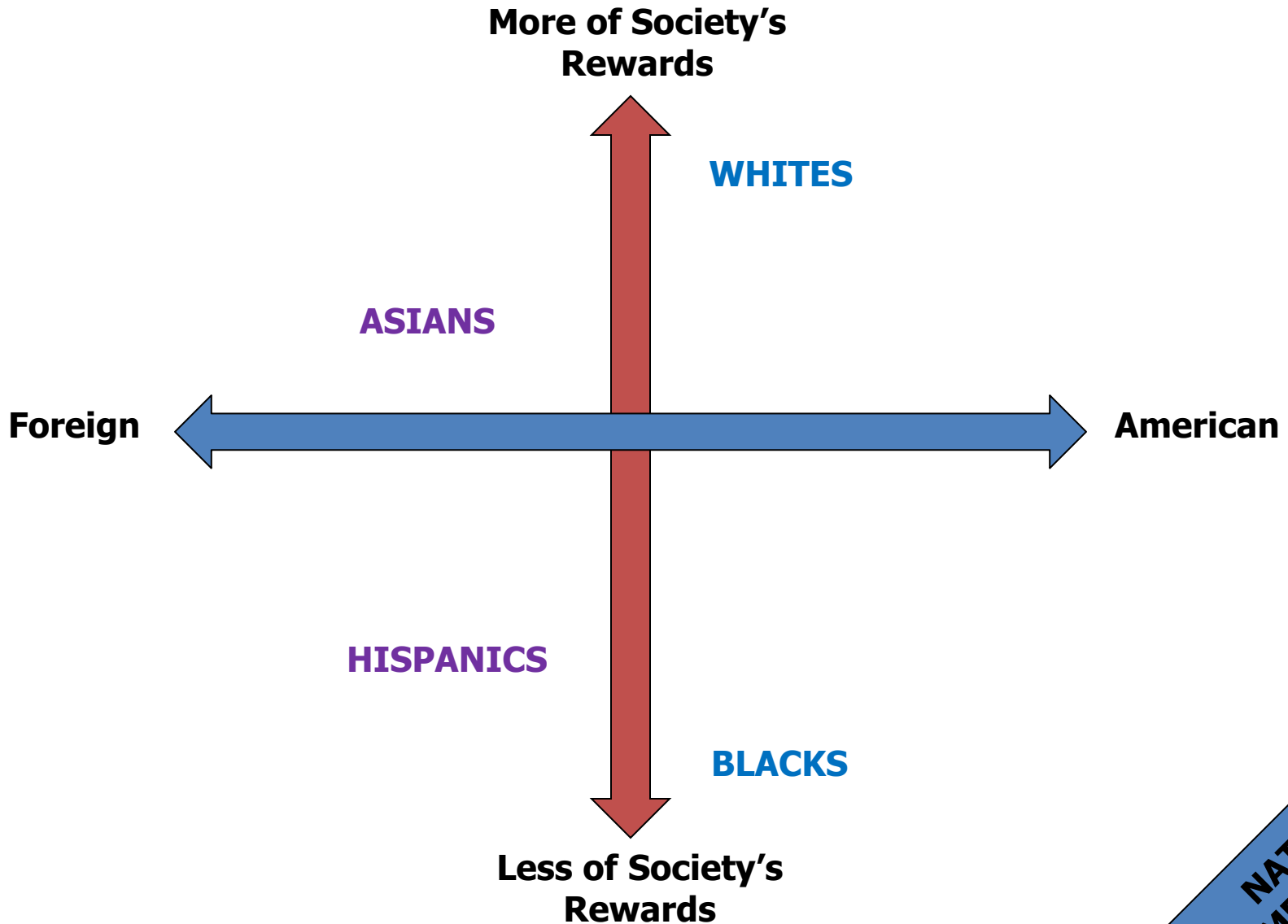
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Racialized Society

- Race matters profoundly for differences in life EXPERIENCES, life OPPORTUNITIES, and social RELATIONSHIPS.
- Rewards allocated UNEQUALLY by racial group.

RACE IN THE U.S.

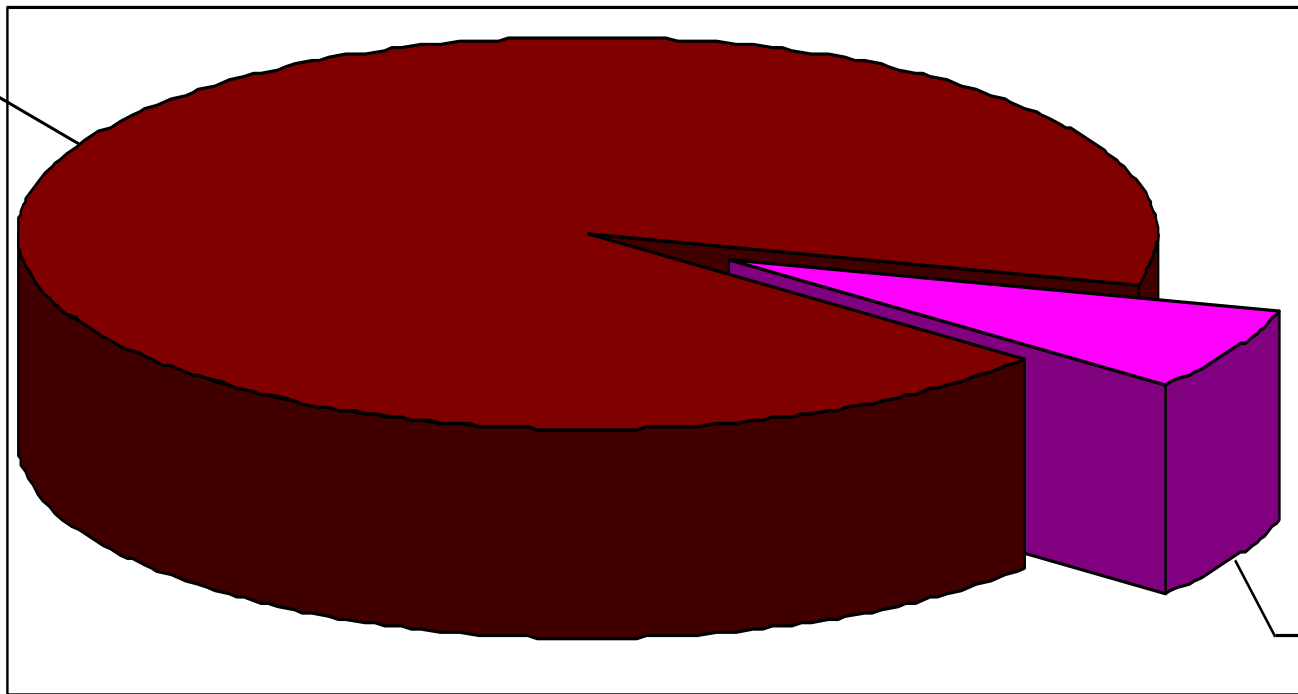


Racial Comp of U.S. Congregations, 2007

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Homogeneous

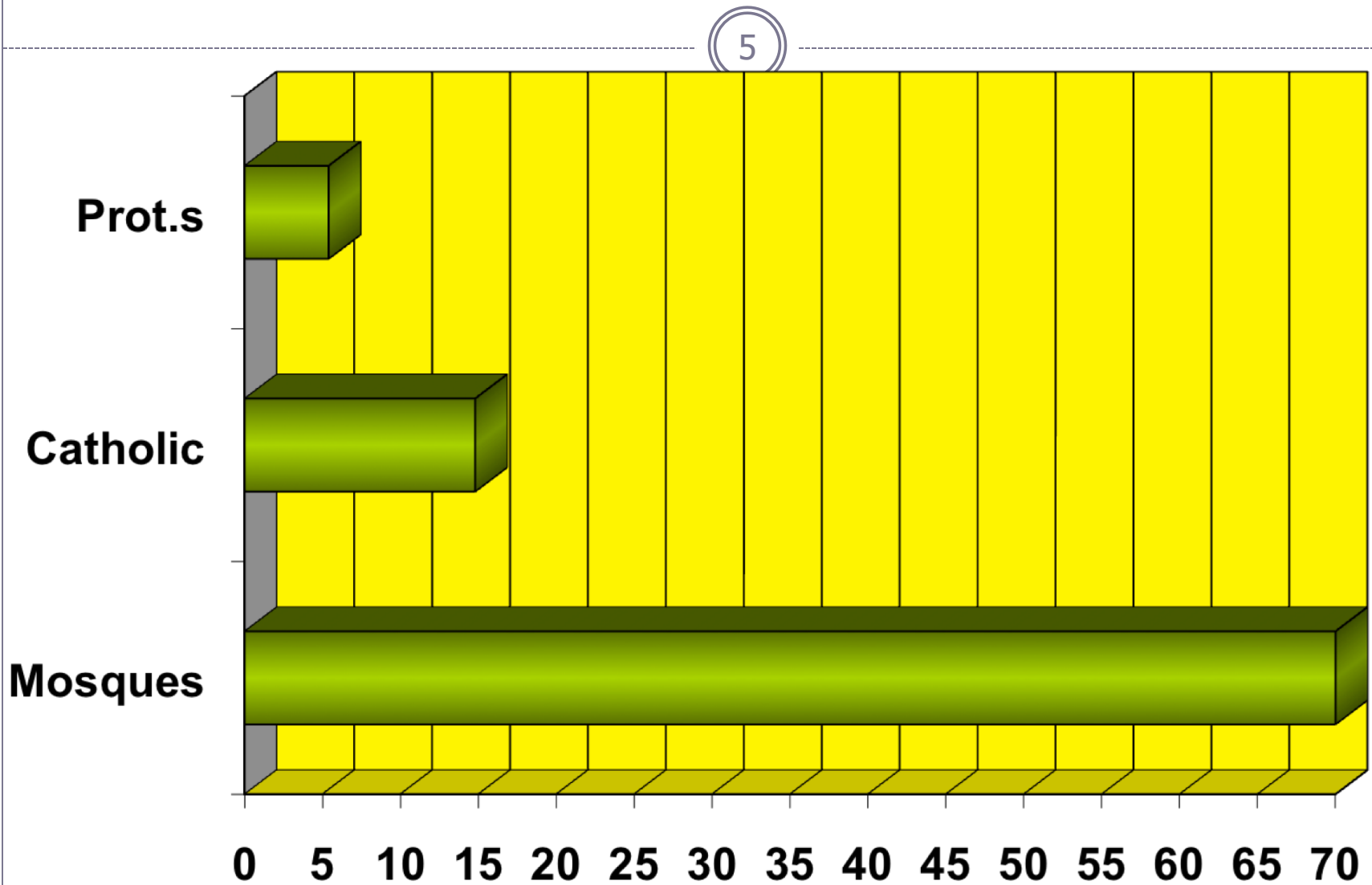
93%



**Racially
Mixed**

7%

Racially Mixed Churches & Mosques



How Segregated are U.S. Congregations?



Congregations are

10 times less diverse

than the neighborhoods they sit in.

And they are

20 times less diverse

than public schools.

Sociological Factors

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1. Church as “voluntary associations” in the U. S.
2. The history of congregations/denominations competing for new members
3. The history of racial exclusion and of the formation of black denominations
4. The emergence and popularity of the “Homogeneous Unit Principle”
5. The growing presence of post-1965 immigrant churches
6. Racialized society and mono-ethnic/racial non-white churches

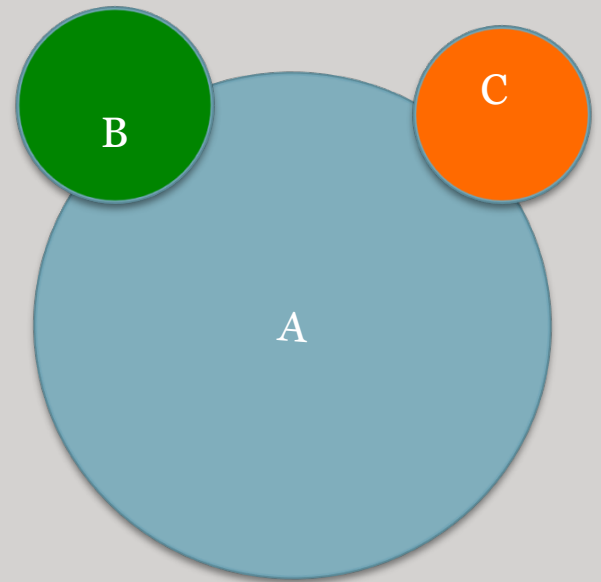
Multiracial Congregations: Emerging Models

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I. “ASSIMILATIONIST”



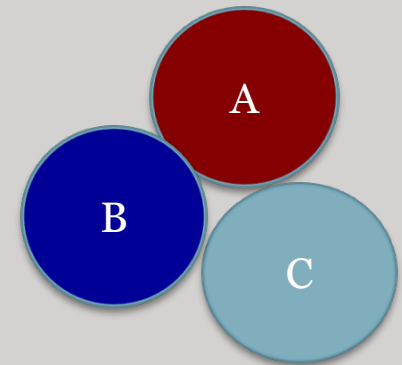
- One dominant culture
- “Color-blindness” emphasized
- “Hospitality”
- Limited cultural learning
- **GOAL: Assimilation of “others”**



II. “PLURALIST”



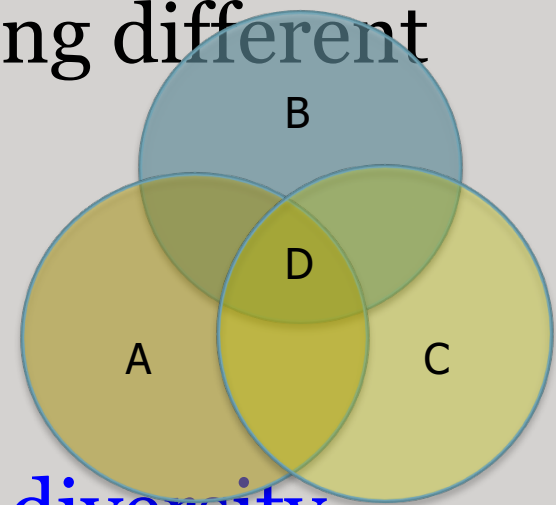
- No dominant culture
- Shared leadership
- Fragile partnership and fellowship
- **GOAL: Peaceful coexistence**



III. “INTEGRATIONIST”



- Unity-in-diversity
- Color-consciousness: nurturing different voices
- Shared core – a new space
- What defines the “core”?
- **GOAL: Purposeful Kingdom diversity**



Question and Answer

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